



CHARLES RIVER  
APPAREL®

MODERN UNIFORMS  
& WORKWEAR



ECO COLLECTION

## Pioneer Puffer Vest

WOMEN'S 5633 | XS-3XL **CLASSIC**

MEN'S 9633 | S-4XL **CLASSIC**

 MADE FROM RECYCLED MATERIALS

 WATER-RESISTANT  EXTENDED SIZES

- Woven: 63% Polyester / 37% Recycled Polyester  
Semi-Recycled Pongee 300T; (2.09 oz/yd<sup>2</sup>)
- Fill: 100% Recycled Polyester - Blown Fill Insulation
- Full-zip quilted vest with interior storm flap
- Lightweight warmth with 100% recycled insulation
- Water-resistant, semi-recycled shell
- Chin guard, stand collar, and elastic trim at hem
- GRS-certified sustainable fabrics and trims
- Zippered welt pockets for essentials

IDEAL DECORATION: 



Black    Navy    Winter White



## HEATHERED FLEECE COLLECTION

# Pacific Heathered Vest

WOMEN'S 5722 | XS-3XL **FITTED**

MEN'S 9722 | S-3XL **CLASSIC**

- Fabric: 100% polyester sweater fleece (8.26 oz/yd<sup>2</sup>)
- Brushed on the inside for softness and warmth
- Yarn-dyed for a unique heathered appearance
- Features knit binding, stand collar, zip pockets, and wind flap
- Men's style features chest zippered pocket
- Women's style offers a more shaped and streamlined silhouette

IDEAL DECORATION: 



Charcoal Heather   Oatmeal Heather   Navy Heather   Light Grey Heather



ECO COLLECTION

# Cayak Lightweight Stretch Short Sleeve T-Shirt

WOMEN'S 2739 | XS-3XL **CLASSIC**

UNISEX 1739 | XS-5XL **CLASSIC**

 MADE FROM RECYCLED MATERIALS

 UPF 50+ RATING  MOISTURE WICKING

- Fabric: 45% Recycled Polyester/45% Polyester/  
10% Spandex Jersey (4.72 oz/yd<sup>2</sup>)
- Lightweight, heathered jersey tee with 4-way stretch
- Butter-soft, luxurious hand feel
- UPF 50+ sun protection for outdoor wear
- Flatlock seams for durability and comfort
- Raglan sleeves and side slits at hem for mobility
- Women's style features shirttail hem

IDEAL DECORATION:   



SPACE DYE COLLECTION

## Space Dye Performance Polo

WOMEN'S 2814 | XS-3XL **FITTED**

MEN'S 3814 | S-5XL **FITTED**

 ANTIMICROBIAL  MOISTURE WICKING  
 UPF 20+ RATING  EXTENDED SIZES

- Fabric: 100% polyester yarn-dyed jersey knit (3.98 oz/yd<sup>2</sup>)
- UPF of 20+ (blocking up to 95% of UV radiation)
- Taped neck seam and heat-sealed back neck label
- Set-in sleeve and bar-tacked side vents
- Self-fabric collar
- Perfect layering piece for any occasion

IDEAL DECORATION:   



Black Navy Royal Grey



ECO COLLECTION

## Heathered Eco-Logic Stretch Polo

WOMEN'S 2318 | XS-3XL **CLASSIC**

MEN'S 3318 | S-3XL **CLASSIC**



MADE FROM RECYCLED MATERIALS



ANTIMICROBIAL



MOISTURE WICKING

- Fabric: 88% polyester (44% REPREVE®) recycled polyester/44% polyester/12% spandex (4.72 oz/yd<sup>2</sup>)
- Lightweight stretch, moisture-wicking performance
- Self-fabric collar with collar stays; three-button placket
- Bar-tacked side vents; heathered finish

IDEAL DECORATION:



Olive Heather   Graphite Heather   Light Grey Heather   Navy Heather   Light Royal Heather



# Color Blocked Wicking Polo

WOMEN'S 2810 | XS-3XL **FITTED**

MEN'S 3810 | S-5XL\* **CLASSIC**

 **ANTIMICROBIAL**  **MOISTURE WICKING**

 **UPF 20+ RATING**  **EXTENDED SIZES**

- Fabric: 100% polyester piqué knit (4.87 oz/yd<sup>2</sup>)
- UPF of 20+ (blocking up to 95% of UV radiation)
- Rib-knit collar with accented contrast tipping
- Women's style features a fitted silhouette and a five-button placket
- Men's style features a contrast, two-button placket

IDEAL DECORATION:   



Black/White   Forest/White   Maroon/White   Navy/White   Purple/White   Red/White   Royal/White



Slate/White   Black/Slate   Slate/Black

\*4XL & 5XL Available in  
Black/White, Navy/White,  
Purple/White, Royal/White



SPACE DYE COLLECTION

# Space Dye Performance Pullover

WOMEN'S 5763 | XS-3XL **FITTED**

MEN'S 9763 | XS-5XL\* **FITTED**

-  ANTIMICROBIAL
-  MOISTURE WICKING
-  UPF 20+ RATING
-  EXTENDED SIZES

- Fabric: 100% polyester yarn-dyed jersey knit (3.98 oz/yd<sup>2</sup>)
- UPF of 20+ (blocking up to 95% of UV radiation)
- Raglan sleeves with double-needle coverstitch
- Quarter-zip pullover with wind flap

IDEAL DECORATION:   



Black Forest Maroon Navy Purple Red Royal



Grey Orange

\*4XL Available in Black, Navy, Purple, Red, Royal and Grey



# Pulse Performance Quarter Zip Hoodie

WOMEN'S 5538 | XS-3XL **FITTED**

MEN'S 9538 | S-3XL **FITTED**

 UPF 50+ RATING

- Fabric: 89% polyester/11% spandex (5.90 oz/yd<sup>2</sup>)
- UPF of 50+ (blocking up to 98% of UV radiation)
- Double-sided peached stretch knit fabric for an ultra-soft hand feel
- Quarter zip hoodie with kangaroo pocket
- Self-banded hem and sleeve cuff

IDEAL DECORATION:



Black   Oatmeal Heather   Navy Heather   Light Grey Heather



WILLOW COLLECTION

## Willow Half Zip Sweatshirt

WOMEN'S 5628 | XS-3XL **RELAXED**

MEN'S 9628 | S-4XL **CLASSIC**

 EXTENDED SIZES

- Fabric: 60% cotton/40% polyester fleece (7.08 oz/yd<sup>2</sup>)
- OEKO-TEX® Standard 100 certified fabric, with cotton sourced from Brazil
- Half-zip pullover with a metal zipper and inside storm flap
- Kangaroo pocket
- Women's style features a relaxed fit with dropped shoulders, open hem, drop tail, and rib-knit cuff with thumbholes
- Men's style features a self-banded rib-knit hem and sleeve cuff

IDEAL DECORATION:



Black    Navy    Heather Grey    Oatmeal Heather



CROSSWIND COLLECTION

# Crosswind Quarter Zip Sweatshirt

WOMEN'S 5459 | XS-3XL **FITTED**

- Body: 60% cotton/40% polyester ring-spun yarn sweatshirt knit (8.26 oz/yd<sup>2</sup>)
- Cuffs & Hem: 57% Cotton/ 38% Polyester/ 5% Spandex Rib Knit
- Certified Fabric: OEKO-TEX® Standard 100 certified fabric, with cotton sourced from Brazil
- Features a tailored, flattering fit
- Rib knit cuffs & hem
- On-seam pockets for storage

IDEAL DECORATION:



Black Navy White Dark Charcoal Oatmeal Heather Navy Heather Raspberry Sage

 CUSTOM ZIPPER PULL  
OPTIONS AVAILABLE



CROSSWIND COLLECTION

# Crosswind Quarter Zip Sweatshirt

UNISEX 9359 | XXS-4XL\*

RELAXED

 EXTENDED SIZES

- Body: 60% cotton/40% polyester ring-spun yarn sweatshirt knit (8.26 oz/yd<sup>2</sup>)
- Cuffs & Hem: 57% Cotton/38% Polyester/ 5% Spandex Rib Knit
- Certified Fabric: OEKO-TEX® Standard 100 certified fabric, with cotton sourced from Brazil
- Relaxed silhouette designed for roomy, everyday comfort
- Rib knit cuffs & hem
- On-seam pockets for storage

IDEAL DECORATION:



Black Forest Maroon Navy Purple Red Royal White



Dark Charcoal Oxford Heather Weathered Red Oatmeal Heather Aqua Navy Heather Preppy Pink

 CUSTOM ZIPPER PULL OPTIONS AVAILABLE

\*XXS-4XL Available in Black, Maroon, Navy, Dark Charcoal, Oxford Heather, Weathered Red

\*XXS-3XL Available in Royal



# Hudson Quarter Zip Pullover

WOMEN'S 5411 | XS-3XL **FITTED**

MEN'S 9411 | S-4XL **CLASSIC**

 EXTENDED SIZES

- Body: 60% cotton/40% polyester flat-back rib (8.85 oz/yd<sup>2</sup>)
- Cuffs & Bottom Band: 60% cotton/37% polyester/  
3% spandex 2x2 rib
- Midweight cotton-poly flat-back rib pullover
- Quarter-zip neckline with metal zipper and faux leather pull
- Rib knit cuffs and bottom band

IDEAL DECORATION: 



Black Charcoal Burgundy Teal Navy Ivory  
Heather Heather Heather Heather Heather

 **CUSTOM ZIPPER PULL  
OPTIONS AVAILABLE**



# Nor'Easter® Jacket

UNISEX 9675 | XS-5XL\*

CLASSIC

 WIND & WATERPROOF  BREATHABLE

 EXTENDED SIZES

- Fabric: 100% HydraLyte nylon doobby textured taffeta (2.95 oz/yd<sup>2</sup>)
- Body lined with mesh and sleeves lined with nylon taffeta
- Taped seams, covered zipper pockets, and full-length wind flap
- Elasticized cuffs with adjustable hook-and-loop closure tabs
- Adjustable drawstring with cordstop on hood
- Open hem with drop-tail, adjustable drawstring, and cordstop

IDEAL DECORATION:   



Black Navy Royal

\*4XL & 5XL Available in Navy

 CUSTOM ZIPPER PULL  
OPTIONS AVAILABLE



# Performer Jacket

UNISEX 9921 | S-5XL\* **CLASSIC**

 WIND & WATER RESISTANT

 EXTENDED SIZES

- Fabric: 100% River Tec™ nylon taffeta (2.06 oz/yd<sup>2</sup>)
- Grey poly/cotton heavyweight sweatshirt lining (8.55 oz/yd<sup>2</sup>)
- Covered, front zipper pockets
- Elasticized cuffs and waistband
- Hood has adjustable drawstring with cordstop

IDEAL DECORATION:  



Black Forest Maroon Navy Red Royal

\*5XL Not available in Black

 CUSTOM ZIPPER PULL  
OPTIONS AVAILABLE



## Axis Soft Shell Jacket

WOMEN'S 5317 | XS-3XL **FITTED**

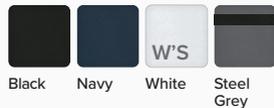
MEN'S 9317 | S-5XL **FITTED**

 WIND & WATER RESISTANT

 BREATHABLE  EXTENDED SIZES

- Fabric: 97% polyester/3% spandex stretch fabric with peached lining (5.16 oz/yd<sup>2</sup>)
- Zippered side pockets and open bottom with drop-tail hem
- Our lightest, single-layer soft shell jacket
- Stretch fabric allows full range of motion
- Women's style features inner, knit-cuff hand warmer with thumbholes and princess seams for fitted silhouette
- Men's style features right-chest pocket

IDEAL DECORATION:   



# Supreme Soft Shell Jacket

WOMEN'S 5515 | XS-3XL **FITTED**

MEN'S 9515 | S-4XL **FITTED**

 WATERPROOF  BREATHABLE

 EXTENDED SIZES

- Outside Shell: 92% polyester/8% spandex
- Inside: 100% polyester check brushed terry (7.7oz/yd<sup>2</sup>)
- Outside shell is a laminated fabric with a 3,000mm waterproof rating and 3,000mm rating in breathability
- Waterproof, breathable laminated shell
- Zippered side pockets and zippered chest pocket
- Women's jacket is fitted providing a modern, sophisticated look. For a more relaxed fit, consider sizing up.

IDEAL DECORATION:



Black Navy White



# Journey Parka

WOMEN'S 5762 | XS-3XL **CLASSIC**

MEN'S 9762 | S-5XL\* **CLASSIC**

 WIND & WATER RESISTANT

 WEATHER RATED FOR -9°F

- Outside: 100% polyester with a textured pattern (4.75 oz/yd<sup>2</sup>)
- Inside: 100% nylon lining is quilted with 3M™ Thinsulate insulation (2.50 oz/yd<sup>2</sup>)
- Zip-off, fleece-lined hood with adjustable drawstring and cordstop
- Covered snap placket conceals zipper
- Women's style features an adjustable interior waist drawstring and back vent

IDEAL DECORATION:   



Black    Grey Melange    Light Navy Melange

\*4XL & 5XL Available in Black



# Tradesman Full Zip Sweatshirt

UNISEX 9542 | XS-5XL\*

RELAXED

## EXTENDED SIZES

- Outside: 80% cotton/20% polyester sweatshirt fabric (11.80 oz/yd<sup>2</sup>)
- Inside: 60% cotton/40% polyester lightweight waffle knit body lining fabric (7.67 oz/yd<sup>2</sup>)
- Jersey-lined sleeves
- Hand warmer, pouch-like pockets, and drawstring hood
- Reinforced, rib-knit fabric on cuffs and hem with spandex

IDEAL DECORATION:



Black Navy

\*5XL Available in Black



HI-VIS COLLECTION

## Quarter Zip Hi-Vis Sweatshirt

UNISEX 9243 | S-5XL

RELAXED

 EXTENDED SIZES

- Fabric: 100% polyester sweatshirt fleece (8.26 oz/yd<sup>2</sup>)
- Mock-neck collar
- Reflective tape on chest and sleeves
- ANSI 107-2020 Class III approved for safety on the job
- Rib-knit cuffs and hem
- Front is lime green with black color blocking and back is all lime green

IDEAL DECORATION:



Lime/  
Black



HI-VIS COLLECTION

## Signal Hi-Vis Full Zip Hoodie

UNISEX 9264 | S-5XL **RELAXED**

 EXTENDED SIZES

- Fabric: 100% polyester sweatshirt fleece (8.26 oz/yd<sup>2</sup>)
- Full-zip, hooded sweatshirt with drawstring and split-kangaroo pocket
- Reflective tape on chest and sleeves
- ANSI 107-2020 Class III approved for safety on the job
- Rib-knit cuffs and bottom hem
- Front is lime green with black color blocking and back is all lime green

IDEAL DECORATION:



Lime/  
Black



## HI-VIS COLLECTION

# Signal Hi-Vis Jacket

UNISEX 9732 | S-5XL

RELAXED

 WIND & WATERPROOF



EXTENDED SIZES

- Fabric: 100% Oxford polyester fabric and dark grey, yarn-dyed, heather fleece lining (9.73 oz/yd<sup>2</sup>)
- Separate taped seams and double-needle stitching
- ANSI 107-2020 Class III approved for safety on the job (Royal is not ANSI-rated)
- 2" 3M™ Scotchlite™ reflective taping on front, back, and sleeves
- Front shoulder loops for radio attachment
- Sew-on badge holder and side-seam pockets
- Zippered side pockets and inside pockets

IDEAL DECORATION:



Lime  
Green



Lime/  
Black



Royal/  
Reflective



CUSTOM ZIPPER PULL  
OPTIONS AVAILABLE



HI-VIS COLLECTION

## Signal Hi-Vis Parka

UNISEX 9230 | S-5XL **RELAXED**

 WIND & WATERPROOF  EXTENDED SIZES

- 100% Oxford polyester fabric and black fleece lining inside collar (9.73 oz/yd<sup>2</sup>)
- Quilted and insulated with Thinsulate™
- Taped seams and double-needle stitching
- ANSI 107-2020 Class III approved for safety on the job
- 2" 3M™ Scotchlite™ reflective material on front, back, and sleeves
- Zip-off hood with an adjustable drawstring and cordstop
- Hand warmer inside knit cuff and neck warmer inside fleece collar

IDEAL DECORATION:   



Lime/  
Black



# CUSTOM ZIPPER PULL PROGRAM

The zipper pull is the most touched part of any jacket or sweatshirt. Whether it's pulled, tugged, or delicately zipped, the zipper pull is your opportunity to create the ultimate brand touchpoint.



## WOVEN ZIPPER PULLS

### Flat Rate Pricing Includes:

- Labor to remove and add zipper pull
- Production Time: 15 to 20 days, once zipper pull is approved
- Set-up Fee: ranges from an additional \$40 to \$60, depending on the size of the pull required for the design

QUANTITY	PRICE PER WOVEN ZIPPER PULL
100 - 249	\$4.38 (G)
250 - 499	\$4.13 (G)
500 - 999	\$3.88 (G)
1000+	\$3.63 (G)

**ELIGIBLE PRODUCTS:** 1402, 5099, 5245, 5250, 5368, 5371, 5375, 5411, 5459, 5493, 5603, 5629, 5710, 5785, 5809, 7099, 8099, 8159, 8720, 8904, 8905, 8921, 9012, 9109, 9199, 9359, 9368, 9371, 9411, 9493, 9501, 9540, 9675, 9710, 9720, 9732, 9785, 9904, 9905, 9908, 9921, 9922, 9934

### EXAMPLE

RAPID  
TRANSPORT  
DELIVERY SERVICES



# DECORATION AND CUSTOM SOLUTIONS



We manage decoration from artwork to final application, partnering with trusted experts to ensure every detail aligns with your brand. **One team. One workflow. A polished result every time.**



## Decoration Capabilities:

- Embroidery
- Screen printing
- Direct-to-film
- Heat-seal and high-stretch transfers
- Laser etching
- Patches and appliqués
- Personalization
- Placement guidance

When needs extend beyond the core line, our Custom Product team develops programs with clear direction on design, materials, and timelines. **Thoughtful design. Dependable craftsmanship.**

## Custom Services:

- Exclusive colors on existing silhouettes
- Custom trims, linings, materials, hardware
- Fully developed new concepts
- Private-label + co-branded programs
- Custom packaging
- Seasonal capsules + special projects



# FIT GUIDE

## Find your best fit.

Chest, waist, hip, sleeve, and inseam measurements across Men's, Women's, Youth, Unisex, and Doggie styles.

Review the fit categories below to understand how each silhouette is designed to wear.



## Need full measurements?

Scan for complete sizing details and measuring instructions for all styles.

## More Tailored — FITTED • CLASSIC • RELAXED • OVERSIZED — More Room



### FITTED

Streamlined and tailored.  
Contours closer to the body.



### CLASSIC

Balanced and timeless.  
Comfortable ease through the body.



### RELAXED

Extra ease for comfort.  
Room to move and layer.



### OVERSIZED

Intentionally roomy.  
Full silhouette with a relaxed feel.



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